

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

HB 54 – SB 127

February 27, 2017

SUMMARY OF ORIGINAL BILL: Prohibits state and local governments from taking discriminatory action against a business based on that business's internal policies that are in compliance with state law.

FISCAL IMPACT OF ORIGINAL BILL:

Other Fiscal Impact – To the extent a business contracts with or receives a grant from a state or local government entity and adopts a policy in compliance with state law but out of compliance with federal law, federal funds may be withheld. The extent of any potential federal withholding is based on multiple unknown factors and cannot be reasonably determined.

IMPACT TO COMMERCE OF ORIGINAL BILL:

Other Fiscal Impact – In the event federal funds are withheld as a result of a business's non-compliance with federal law, commerce and jobs may be impacted. The extent of any impact is dependent on multiple unknown factors and cannot be reasonably quantified.

SUMMARY OF AMENDMENT (004225): Deletes and rewrites language in the bill such that the proposed prohibition for state and local governments from taking discriminatory action against a business entity is based specifically on that business's healthcare insurance policies and the coverage provided thereunder; family leave policies; minimum wage policies; or antidiscrimination policies; provided that such policies are in compliance with state and federal statutes, rules, and regulations.

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

NOT SIGNIFICANT

Assumption for the bill as amended:

- Businesses adopting policies in compliance with state and federal statutes, rules, and regulations will not result in any significant impact to state or local government.

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IMPACT TO COMMERCE WITH PROPOSED AMENDMENT:

NOT SIGNIFICANT

Assumption for the bill as amended:

- Businesses adopting policies in compliance with state and federal statutes, rules, and regulations will not result in any significant impact to commerce or jobs in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

/amj